

**Report of the Personnel Committee
Submitted by Robert Miller**

The NSEA Board of Directors Personnel Committee includes appointed representatives from each of the NSEA's six districts, two at-large board members elected by the NSEA Board of Directors, NSEA's elected officers and the Executive Director.

The Personnel Committee recommends management employees and confidential associate staff salaries for approval by the NSEA Board of Directors. This includes salaries for the NSEA president, executive director, associate executive director/comptroller, field and special projects manager, confidential administrative assistants to the president and executive director, confidential administrative assistant to the field and special projects manager, and the assistant comptroller.

Action for continued employment of the NSEA management and confidential associates will occur after negotiations with the Nebraska Staff Association are completed.

The Personnel Committee is also responsible for conducting a comprehensive evaluation of the executive director. As part of the process, the Personnel Committee meets with the executive director in the fall to collaborate on year-long goals for the executive director. The Personnel Committee will conduct an executive director evaluation survey of the NSEA Board of Directors. The executive director will then meet with a sub-committee of the Personnel Committee which includes the vice president (Personnel Committee chair), the president, and two members of the Personnel Committee to review the evaluation and goals of the executive director.

The Personnel Committee also helps comprise the NSEA Board of Directors negotiations team for bargaining with the Nebraska Staff Association for the 2021-2022 association year. The negotiations team includes the vice president (Personnel Committee Chair), the president, the executive director, the associate executive director/comptroller, the field and special projects manager, and one Personnel Committee member selected by the NSEA Board of Directors.